Rukungiri Orphan Partnership (ROP)

008 - Safeguarding Policy 2021

Rukungiri Orphan Partnership (ROP) acknowledges the duty of care to safeguard and promote the welfare of the children it supports and is committed to ensuring that its safeguarding practice reflects statutory responsibilities and government guidance in both the UK and Uganda and complies with best practice.

As Trustees we have a duty to protect:

- People who benefit from the Charity's work
- Volunteers
- Other people who come into contact with the charity through its work

We must:

- Have a appropriate policies and procedures which followed by all trustees, volunteers and beneficiaries
- Check that people are suitable to act in the roles
- Know how to spot and handle concerns following open manner
- Have a clear system of referrals or reporting to relevant organisations as soon as concerns are suspected or identified
- Set out risks and how they will be managed in a risk register which is regularly reviewed
- Follow statutory guidance, good practice and legislation
- Conduct periodic review or safeguarding policies, procedures and practice

If we have volunteers, we must make them aware of:

- Our charity's culture and values
- How people in our charity should behave

This Safeguarding Policy Statement refers only to the activities of the UK-based Charity and not to Rukungiri Modern Primary School, which has its own Safeguarding Policies. However, we seek to promote the wellbeing and safety of the children we support by ensuring that we follow best practice in both countries and that the Trustees regularly monitor and review those practices.

- All trustees will be made aware of the duty of care placed upon them to ensure that safeguarding guidelines both in the UK and Uganda are followed. Zero tolerance will be applied to any decisions that are made as a result of an allegation being made that has been substantiated
- The trustees will ensure that a Safeguarding officer is appointed in both the UK and Uganda.
- Any disclosures will be handled according to the appropriate procedures for each country.

Date of Change:	Changed By:	Comments: